

Arzignano, October 2nd, 2023

HUMAN RESOURCES RISORSE UMANE

The primary objective of DANI S.p.A.'s Human Resources Policy is the enhancement and development of the potential of its employees within a fair, motivating and innovative working environment. The values that guide its activities are set out in the Company's Code of Ethics and are implemented through its organizational system and internal regulations. Since employees create the company's value, it is our commitment to promote their initiative, professional growth, active and informed participation, wellbeing and sense of belonging.

To achieve these objectives, DANI S.p.A.:

- invests in continuous training to improve technical, organizational and interpersonal skills;
- promotes the development of project-based and cross-functional activities as tools for collaboration and flexibility, fostering a culture of responsibility, increasing autonomy, and personal fulfilment;
- periodically evaluates its employees in order to resolve identified issues, refine and enhance training initiatives, build development and career plans based on potential, and reward merit;
- takes care of its employees by implementing and strengthening corporate welfare plans.

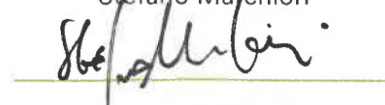
Cav. Giancarlo Dani


Chief Executive Officer
& Chairman

Valerio Mazzasette


Managing Director

Stefano Marchiori


Human Resources
& Privacy Manager