



Arzignano, on 2 October 2023

HUMAN RESOURCES POLICY

The primary objective of Dani 's Human Resources Policy is to enhance and develop the potential of its collaborators within a fair, motivating and innovative work environment. The values that guide Human Resources Policy are reported in the Code of ethics and are implemented through the set of organizational, system and regulatory documents. As collaborators create the value of the company, it is our commitment to promote their enterprise, professional growth, active and conscious participation, well-being and a sense of belonging.

To achieve these objectives, Dani S.p.A:

- invests in continuous training, for the improvement of technical, organizational and relational skills;
- favors the development of activities for projects and transversal to the organization as tools for collaboration and flexibility, dissemination of a culture of responsibility, acquisition of increasing autonomy, personal fulfillment;
- periodically evaluates its collaborators with the aim of solving the critical issues that have emerged, integrating and improving training initiatives, building development and career plans based on potential, rewarding the most deserving;
- takes care of its collaborators by carrying out and implementing corporate welfare plans.

Giancarlo Dani

Chief Executive Officer
& Chairman

Valerio Mazzasette

Managing Director

Stefano Marchiori

Human Resources
& Privacy Manager