

# INFORMATION SECURITY POLICY

Born as a small family-run business, DANI has grown to become a "pocket-sized multinational".

We systematically exchange information relevant to our mutual activities with our numerous stakeholders, especially customers, employees and suppliers. Our flow of information is broad and complex, requiring a systemic approach and management style. For this reason, DANI decided to create an Information Security Management System based on the ISO 27001:2022 Standard.

In this context, the information security policy represents our formal commitment to:

- protect information from possible threats through constant risk assessment;
- guarantee information confidentiality, integrity and availability;
- guarantee respect of pertinent laws and binding requirements on information security;
- systematically improve our information management system;
- guarantee the resources and identify the authorities and responsibilities necessary for effective and efficient information management;
- promote the awareness of our staff on information security through information and training activities;
- guarantee compliance with ISO 27001:2022 and its continual improvement;
- encourage the use of correct behaviour by the suppliers and companies that work for and with us;
- guarantee the operative continuity of the company business processes;
- protect the company from risks related to the introduction of Artificial Intelligence, including performance risks, errors and biases, security risks, false or misleading data and information, reputational risks, loss of relevant company data and information (intellectual property and know-how in general), loss of customer and supplier data and information, loss of personal data;
- provide guidelines for the appropriate, ethical and conscious use of Artificial Intelligence in compliance with current regulations, ethical principles and principles of intellectual property protection;
- adopt AI tools that enhance but do not replace human skills and decision-making processes, and that follow ethical principles such as non-discrimination, in order to minimize bias based on age, gender, ethnicity, religion, or other personal characteristics.

We will also:

- periodically review the Policy to assess its correctness and effectiveness, with a view to its continual improvement;
- inform all personnel about the Policy and make it available to all interested parties in order to create the awareness and encourage the involvement needed to reach the set goals.

Cav. Giancarlo Dani



Chief Executive Officer  
& Chairman

Valerio Mazzasette



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Information Security Management  
System Manager