



Arzignano, on 2 October 2023

INFORMATION SECURITY POLICY

Our tannery started its business almost 70 years ago in the cellar of the family home; today we are a “pocket-sized multinational” with:

- 1.200 employees from more than 20 different countries;
- a 180,000,000 € turnover, of which 70% from export;
- clients in over 60 countries and suppliers in 30 nations;
- 3 production sites in Italy that transform raw hides into finished leather;
- 3 sites in other countries where the leather for the automotive sector is cut and sewn;
- 2 business headquarters in the United States and in China.

With our numerous stakeholders, in particular clients, employees and suppliers, we systematically exchange information that is important for our reciprocal businesses. Our flow of information is wide and articulate and it requires a systemic approach and management style. This is why we decided to create an Information Security Management System based on ISO 27001:2013 Standard.

In this context, the information security policy represents our formal commitment to:

- protect information from possible threats through constant risk assessment;
- guarantee information confidentiality, integrity and availability;
- guarantee respect of pertinent laws and binding requirements on information security;
- systematically improve our information management system;
- guarantee the resources and identify the authorities and responsibilities necessary for effective and efficient information management;
- promote the awareness of our staff on information security through information and training activities;
- guarantee compliance with ISO 27001:2013 and its continuous improvement;
- encourage the use of correct behaviour by the suppliers and companies that work for and with us;
- guarantee the operative continuity of the company business processes.

We will also:

- periodically review the Policy to assess its correctness and effectiveness, with a view to its continuous improvement;
- inform all personnel about the Policy and make it available to all interested parties in order to create the awareness and encourage the involvement needed to reach the set goals.

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