

DANI S.P.A.

CORPORATE WEBSITE PRIVACY POLICY

Page 1 to 3

PRIVACY POLICY

This page describes the processing of personal data carried out by DANI S.p.A. ("DANI"), as the Data Controller, through its website www.gruppodani.com ("Site").

This policy does not apply to third-party websites that may be reached through links on the Site, for which DANI is not responsible in any way.

This Site and the Owner's services are not intended for minors under age 18; the Owner does not intentionally collect personal information referring to minors. In the event that any information about minors is unintentionally recorded, the Owner will delete it in a prompt manner as soon as it becomes aware of it or upon notice from the user.

Owner's contact details: DANI S.p.A., Via della Concia No. 186 36071 Arzignano VI Italy; e-mail: info@gruppodani.it.

1- TYPES OF PERSONAL DATA - PURPOSES OF PROCESSING – STORAGE

The Owner collects and processes through the Site the following personal data.

Personal data are used for the purposes and for the term of storage specified in the table below.

TYPE	DESCRIPTION	PURPOSE, LEGAL BASIS AND STORAGE
Browsing data	They are obtained during the use of Internet communication protocols and refer, for example, to IP addresses or domain usernames of devices used by users.	These data are required for the navigation of the Site or for the legitimate interest of the Owner and are collected to: <ul style="list-style-type: none">- obtain statistical information- manage and ensure the maintenance of the Site, to assess the stability and security of the system- allow the enjoyment of the content transmitted through the Site- prevent or discover fraudulent activities or abuse harmful to the Site. Browsing data are stored for 7 days
Data disclosed voluntarily by the user Section "Sustainable leather - Sustainability Report"	The Site collects the first name, last name, e-mail and job title (company, individual, journalist) of the user requesting a copy of the sustainability report.	These data are necessary to verify the user's request and, if successful, to proceed with sending a copy of the sustainability report. Browsing data are stored for 7 days.
Data disclosed voluntarily by the user	The Site collects data from the user who requests the free sampling service: a) mandatory data - first name, last	These data are necessary to acknowledge the user's request and send the free sample. Browsing data are stored for 7 days.

DANI S.P.A.

CORPORATE WEBSITE PRIVACY POLICY

Page 2 to 3

Section “Sustainable leather - Instant service”	name, e-mail, telephone, qualification (company, private), address of the user b) optional data - information on product usage, type of business, type of contact with DANI.	
Data disclosed voluntarily by the user Section “Work with us”	The Site collects common data (biographical data, contact data, data related to education and training, data related to previous work experience) and "special categories of data" (e.g., related to health status and/or belonging to particular categories of workers).	For purposes related to recruitment and selection activities or internship program participation. For more information read the candidate policy and intern policy in the appropriate section of the Site.
Data disclosed voluntarily by the user “Newsletter”	A newsletter registration form is available in this section of the Site. The Site collects first and last name, e-mail of the user requesting registration.	Subscription is done with prior consent . Data are stored until revocation of consent (disenrollment from the service).
Data disclosed voluntarily by the user Section “Journal”	This section does not contain any registration forms or data submission by the user. The Site publishes photos and/or videos for which DANI has received consent from the data subject.	
Data disclosed voluntarily by the user Section “DANI World”	The Site collects the first name, last name, e-mail and job title (company, individual) of the user requesting to download company certifications or corporate documents.	These data are necessary to acknowledge the user's request and authorize the download of certifications or corporate documents. Browsing data are stored for 7 days.
Data disclosed voluntarily by the user Section “Contact us”	The Site collects first name, last name, e-mail, and content information requested by the user.	These data are necessary to acknowledge the user's request. Browsing data are stored for 7 days.

2. MODE OF HANDLING - COMMUNICATION - TRANSFER OUTSIDE THE EU

The processing of personal data will be carried out through electronic and/or telematic tools in compliance with the provisions of the law aimed at guaranteeing the confidentiality and security, as well as the accuracy, updating and relevance of the data with respect to the above-mentioned purposes and in order to avoid access and consequent processing by subjects not previously authorized.

Without affecting communications made in execution of obligations under applicable laws, regulations or EU legislation, personal data will be processed by employees and collaborators of the Owner in relation to specific work tasks, and may be communicated to Authorities or Public Institutions, professionals and companies that provide services and advice (e.g. in accounting, fiscal, legal, etc.), to individuals who need access to personal data for the execution of the legal relationship inherent in the processing. In any case, only the personal data

DANI S.P.A.

CORPORATE WEBSITE PRIVACY POLICY

Page 3 to 3

necessary to accomplish the purpose for which they are collected will be transferred, and this is done in full compliance with the necessary security and confidentiality of the data.

The personal data that the Owner processes through the Site may be transferred to a non-EU country for the provision of the newsletter service or other services necessary for the operation of the Site. Transfers will in any case be carried out in compliance with the requirements of Articles 44 et seq. of Regulation (EU) 679/2016.

3. RIGHTS OF THE INTERESTED PARTY

By making a written request addressed to the Owner, also through a delegated person, the data subject may (i) obtain access to personal data in order to know the origin of the data, the purpose of the processing, the logic applied to the processing with the use of electronic tools, categories of data, recipients (or categories of recipients) to whom the data will be communicated, storage period, and their communication in an intelligible form; (ii) obtain rectification, integration, deletion of data or restriction of processing; (iii) object to the processing of personal data; (iv) obtain data portability, where appropriate; (v) revoke consent at any time; (vi) lodge a complaint with the Data Protection Authority (<https://www.garanteprivacy.it/>).

This policy is subject to change. Therefore, we recommend that you check this policy regularly and refer to the most current version.