

# Environment, Health and Safety Policy

SUSTAINABLE LEATHER®

**DANI**

Arzignano, on 11 January 2021

Dani was set up in 1950 from a simple family from Arzignano, becoming later a multinational reaching almost 1000 employees from 20 different countries. Our employees work all together in order to produce automotive interiors for the most prestigious cars and giving concrete shape to the most exclusive ideas in fashion and design.

We consider sustainability an essential element of our way of running our business.

The cornerstone of our enterprise is the respect for the individual's safety keeping pursuing the best possible conditions for health and safety at work and focusing on preventing injuries and work-related illness.

We constantly invest in research and development in order to reduce the waste of natural resources as well as the environmental impact of our business.

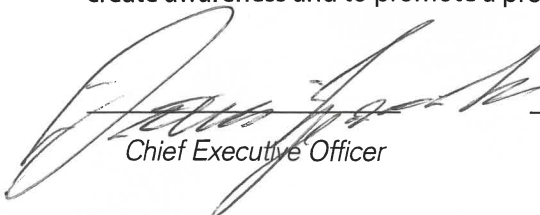
Our constant concern is to protect the environment taking inspiration from the principles of preventing pollution through continuous improvement.

Health, Safety and Environmental Policy represents our commitment to:

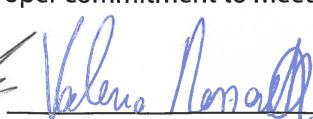
- Respect laws thoroughly, relevant regulations and commitments we have undertaken regarding environmental safeguard, health and safety of our workforce;
- Define clearly our objectives making them easier to be reached being supported by the top management;
- Promote awareness of our personnel concerning the commitments the top management have undertaken. That is the reason for what we constantly invest in staff training through a path of professional and personal growth;
- Ensure the adoption of correct behavior by suppliers and companies who work for us and with us, involving and empowering them in activities aimed at improving the safety and health of workers and protecting the environment;
- Inform, listen and involve our stakeholders, making them aware of our purposes and activities, gradually activating a path of active participation on issues relating to the safety and health of workers and the protection of the environment;
- Constant search for developing and applying better technology to raise our standards and performances.

We commit to submitting a periodic re-examination of the Policy and the application of the Environmental Health and Safety Management system in order to evaluate its efficiency being led by continuous improvement.

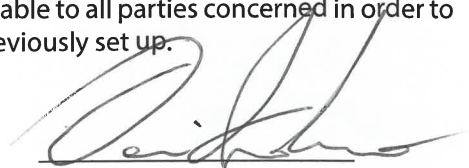
Policy and objectives are explained to the workforce and made them available to all parties concerned in order to create awareness and to promote a proper commitment to meet aims previously set up.



Chief Executive Officer



General Manager



Safety on work &  
Environment Director